



**Broad-Based Black Economic Empowerment
QSE Verification Certificate**
Issued to:

SURE SEAL S.A. (PTY) LTD
Registration No: 2003/014925/07

B-BBEE Status: Level 2 Contributor
Not - Black-Owned Not - Black Women Owned
85.36 BEE Points

Procurement Recognition Level: 125%
Value-Adding Supplier: No
Empowering Supplier: N/A

Date of Issue: 01 November 2013

Date of Expiry: 31 October 2014

| Element | Score | Element | Score |
|--------------------|--------------|----------------------------|--------------|
| Ownership | N/A | Preferential Procurement | 17.19 |
| Management Control | N/A | Enterprise Development | 25.00 |
| Employment Equity | 18.17 | Socio-Economic Development | 25.00 |
| Skills Development | N/A | Total | 85.36 |

Measured Entity Detail

VAT No 4660208440
Contact Number 011 397 6127
Fax Number 011 397 1735
Address 78 Kelly Road
Jet Park
1459

Certificate Detail

Validity Period 12 Months
Certificate Number VC2013/03636
Certificate Version Final
Applicable Code QSE



Technical Signatory

This Certificate is based on information provided to Veri-Com by the client. This is an independent and impartial verification of the BEE status of the measured entity, based on the B-BBEE Codes of Good Practice, gazetted on 9 February 2007 in Government Gazette No 29617, the revised B-BBEE Codes of Good Practice, gazetted on 11 October 2013 in Government Gazette No 36928 and all gazetted Sector Codes, as applicable.

This certificate has been compiled in good faith and Veri-Com will not accept any responsibility for any omission, nor will they be held liable for any loss or damage that may arise as a result of reliance on the certificate or the information related thereto.



Veri-Com QSE Scorecard Calculator

(Document VC.CAL.2.9 Version release 22 July 2013)

Name of Enterprise:

Sure Seal SA (Pty) Ltd

Registration No.:

2003/014925/07

Date Compiled

24-Oct-13

Status of Scorecard

Final

QSE Indicative Scorecard

Important Notice: This form contains indicative data used during the Verification process.

This is not a Valid Certificate of Compliance

| Scorecard Element | Criteria | Weighting Points | Compliance target | Verified Status | Points Scored |
|-------------------------------------|---|------------------|--------------------------------|--------------------------------|---------------|
| Ownership Code 100 | Exercisable Voting Rights in the Enterprise in the hands of Black people | 6 | 25 % + 1 vote | 0 0% | - |
| | Economic Interest of Black people in the Enterprise | 9 | 25% | 0 0% | - |
| | Ownership Fulfilment | 1 | Yes | No | - |
| | Net Equity Value | 9 | 20% | 0 0% | - |
| | Bonus Points: Involvement in the ownership of the enterprise of Black Women | 2 | 10% | 0 0% | - |
| | Bonus Points: Involvement in the ownership of the Enterprise by Black participants in Employee Ownership Schemes, Co-operatives or Broad-based Ownership Schemes | 1 | 10% | 0 0% | - |
| | Ownership Total | | 28 | 3 Possible Bonus Points | |
| Management Control Code 200 | Black top management | 25 | 30 1% | 0 0% | - |
| | Bonus Points: Black Women in Top Management | 2 | 25% | 0 0% | - |
| | Management Control Total | 27 | 2 Possible Bonus Points | | N/A |
| Employment Equity Code 300 | Black employees in senior management as a percentage of all such employees using the adjusted recognition for gender | 15 | 60% | 37 5% | 9 38 |
| | Black employees in junior management as a percentage of all such employees using the adjusted recognition for gender | 10 | 70% | 61 5% | 6 79 |
| | Bonus points for meeting or exceeding the EAP targets in each category above | 2 | | | - |
| | Employment Equity Total | 27 | 2 Possible Bonus Points | | 18 17 |
| Skills Development Code 400 | Skills development expenditure on learning programmes specified in the learning programmes matrix for black employees as a percentage of taxable amount using the adjusted recognition for gender | 25 | 2% | 0 0% | - |
| | Skills Development Total | 25 | | | N/A |
| Preferential Procurement Code 500 | Broad-based black economic empowerment procurement spend from all suppliers based on the BEE procurement recognition levels as a percentage of total measured procurement spend | 25 | 50% | 34 4% | 17 19 |
| | Preferential Procurement Total | 25 | | | 17 19 |
| Enterprise Development Code 600 | Average Annual value of all Qualifying Contributions as a percentage of Net Profit After Tax | 25 | 2% | 3 7% | 25 00 |
| | Enterprise Development Total | 25 | | | 25 00 |
| Socio Economic Development Code 700 | Average Annual value of all Qualifying Contributions as a percentage of Net Profit After Tax | 25 | 1% | 1 4% | 25 00 |
| | Socio Economic Development Total | 25 | | | 25 00 |
| Total Scorecard | | 100 | 7 Possible Bonus Points | | 85 36 |

Analyst N. Satsha